

March Newsletter

Slippery Rock Campground Association

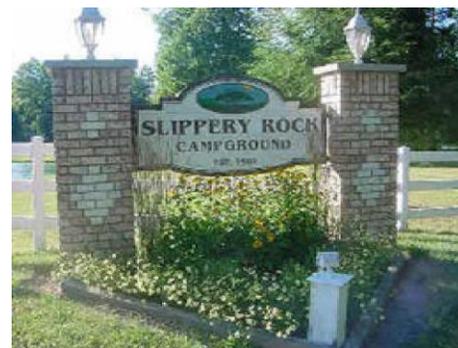
1150 West Park Rd, Slippery Rock, PA 16057

724-738-0402 (for Security, press 2)

Office Hours: Monday - Thursday 9:00am - 4:30pm

Friday - Sunday 8:00am - 4:30pm

The office is closed daily from 12:00pm – 1:00pm.



Board Meeting Dates

April 19, 2026

May 16, 2026

June 14, 2026

July 19, 2026

August 16, 2026

Annual Membership Meeting–
September 6, 2026

Introduction of New Board
Directors– September 7, 2026

Emergency Calls

Call 911 FIRST!

Call Security at 724-496-2161

Give the location and nature
of the emergency.

Always have a list of your
medications on hand.

Board Members (Term Expiring)

Section A

Renee Curry A220 (Secretary) 2026

Joyce Hobaugh A122 2027

Open 2028

Section C

Open 2026

Carol Phipps C044 2027

Dan Bowen C022 (Vice President) 2028

Section B

David Kirch B138 2026

Cindy Storoz B194 2027

Jim McClintock B110 (President) 2028

Section D

Justin Bosilovich D026 (Treasurer) 2026

Chuck Spicuzza D110 2027

Cindy Evans D287/D311 2028

Our Staff

Business Office

Jeff Schmid – Campground Manager

Jared Milligan – Operations Support Specialist

Security

Finn Hendrickson – Security Supervisor

Security Officers: Paige Duke, Brendan Earl, Dave Miller, Nick Miller,
Kian O'Brien, Josh Ottaviani, David Zona

Maintenance

Jonathan Kordish - Maintenance Supervisor

Maintenance: Zach Simmons, Chris Watt, Dan Watt, Jake Watt

From the President

Random Thoughts...

Sunday's Board Meeting

- Resignation of two Board members, Mike Harris and Keith Critchlow were accepted by the Board. Both cited personal reasons for their resignations.
- An emergency resolution was approved in the amount of \$4,500 to repair and update the front gate.
- The Treasurer explained the significant increase we are experiencing in our electric bill even though we have a contract. As it turns out, the electric suppliers can pass on increased costs above our guaranteed rate. Other electric suppliers were investigated, and it appears all suppliers have the option of passing on these costs.
- The Good of the Order discussion focused on Background Checks, then, now and in the future.
- Details of Committee reports scheduled activities are discussed in articles below.

April 1st Annual Dues

Reminders to those still having an outstanding balance on Annual Dues, Miscellaneous Invoices and Zip Plan payments were sent out on March 17th. Any member with an outstanding balance on April 1st will have their membership suspended and gate fobs turned off.

Criminal Background Checks

The Management Committee has been charged with reviewing the existing procedure for criminal background checks. It is the intent of the Committee to propose changes in the current By-Laws, policies and procedures to more efficiently and effectively complete the criminal background checks. A summary of the questions and answers presented during the Good of the Order concerning this topic is presented later in the newsletter.

Special Elections

The Nominating Committee is currently running special elections for section A and section C. Two candidates in Section C submitted their Letter of Intent, while no one in Section A submitted anything. Something isn't working. Members are quick to complain and criticize the Board, but very few are willing to participate. We need to figure out why this is and fix it. Any thoughts? There is a survey about this coming up.

Let the Season Begin

This past weekend, there were quite a few members in the park, cleaning up their site and trailers, and enjoying the warm sunshine. And then Sunday, it snowed. Well, fluctuation in weather is almost over. A couple more weeks and the weather will no longer be a deterrent for us enjoying the campground.

The staff has been working diligently to prepare for the upcoming season. They have been painting, fixing, replacing and cleaning just about everything. It's going to be a great season. We have every hope that even the pool heater is going to cooperate this year.

Looking forward to seeing you at camp.

Information on Recent Events & Background Checks

The following is the information that was presented during the Good of the Order at the March Board Meeting.

Why did two Board members resign?

In February, resignations were received from two Board members, Mike Harris (Section C) and Keith Critchlow (Section A). The resignations were effective immediately.

Will the Board provide specific details concerning the resignations?

Each of the former Board members cited personal reasons for their resignation, so it is not the Board's responsibility to provide details. If members wish further information, they can contact the former Board members directly.

What is the purpose of the Criminal Background Check process?

The Association is a private nonprofit membership organization established to provide a safe recreational campground environment for members, their families, guests, and employees. Criminal background checks are used to protect people, reduce risk, support fair and informed decisions, and maintain trust by identifying relevant criminal history before granting employment, volunteer roles, or membership privileges.

How does the Criminal Background Check process work?

At the present time, we have applicants seeking membership to the Association and existing members seeking a Board position complete a background check and review.

To collect background information on potential members and candidates for the Board, we have relied on the *Pennsylvania Access To Criminal History* (PATCH) managed by the Pennsylvania State Police and the *Child Abuse History Certification* managed by the Pennsylvania Department of Human Services (DHS). In some instances, we have used third-party services for out-of-state applicants.

The information on the PATCH report is limited to all convictions and sentencing, regardless of date, for each incident. It does not provide the detail of each case as it progressed through the judicial process.

With regards to the *Megan's Law Registry*, it was our understanding that any person on the *Registry* would appear on either the *Pennsylvania Access To Criminal History*, the *Child Abuse History Certification*, or both. As it turns out, individuals in the *Megan's Law Registry* do not appear in either report.

What criteria has been used when reviewing the background information?

Traditionally, the following criteria has been applied.

- Misdemeanors in the PATCH report occurring within the past five years would be included in the review.
- Felonies in the PATCH report occurring within the past ten years would be included in the review.
- Any activity in the *Child Abuse History Certification* would be included in the review.

What has the procedure been for reviewing the background reports?

- If the applicant's report showed no activity at all, the background check was considered **blank** and the application was approved. This step was completed by office staff, including the manager. A cursory review of applications processed over the past two years reveals that about 95% of the background checks performed yielded blank reports.
- If the above criteria filters were applied, and there was no activity, then the background check was considered **clean** and the application was approved. This step was typically completed by office staff, including the manager.
- If above criteria was applied, and there was activity, then the application was further reviewed by the manager and members of the Executive Board for approval.

What have we learned from our review of the Background Check process?

In general, requiring a background check has served a purpose, but there are areas that need to be addressed.

- Since information from *Megan's Law Registry* is not provided through other reports, a search of the *Registry* must be included in the process.
- There needs to be list of crimes and misdemeanors that will be considered during a background check.

- The definition of who is required to participate in the background check needs to be clearly defined. Further, there needs to be a requirement for disclosure if new people should be added to the list of people staying the campground.
- There should be a requirement of disclosure if a Board member be convicted of a crime on the review list.
- The process must clearly define how out-of-state applicants are processed.
- A form that clearly explains to the applicant the background check and gives the Association the authorization to collect the information.
- The By-Laws need to be updated to give the Board the authority to implement the background process that is legal and avoids civil liability.

Are there any changes anticipated to the Criminal Background check process?

Immediate Changes

For us to completely address the issues related to the background check process, changes to the By-Laws will be required.

In the interim, the following is implemented immediately:

- An interim review group has been created made up of the Chair of the Membership Committee and the Chair of the Nominating Committee. Since these two committees are most directly involved with background checks, they are the logical choices.
- A query of the *Megan's Law Registry* will be included as part of the background check process.
- If there is no activity, regardless of date, in the *Pennsylvania Access To Criminal History*, *Child Abuse History Certification*, or *Megan's Law Registry*, the background check will be considered blank and no further review will be required. The interim review group or the Board member attending the transfer must review the background check and confirm the status of the documents as being blank by signing the documents.
- If there is any activity, regardless of date, in the *Pennsylvania Access To Criminal History*, *Child Abuse History Certification*, or *Megan's Law Registry*, the background check will be flagged for further review.
- The interim review group will review information and prepare a recommendation for the Board. All reviews will be completed in the office. There will be no dissemination of information by email or text.

- The Board will have the final vote to approve or disapprove the application and the background vote. The vote may be part of a hearing requested by the Membership Chair. The mechanics of this vote will be determined. There will be no dissemination of information by email or text.

With regards to the above, the following is true:

- This is not a long-term comprehensive solution to the issue.
- The above is applicable to (1) individuals seeking new memberships, and (2) members running for the Board.
- The above procedure more closely reflects the requirements of the By-Laws than our current practice does.
- Anyone involved in the review process will be required to acknowledge that this is sensitive information and dissemination of the information may expose the Association to civil liability. If a reviewer chooses to not sign this acknowledgement, the consequence will be that they are denied access to the information and will not be included in reviews, discussions or voting.

Long Term Considerations

The immediate approach described above is not intended to be inclusive. It is necessary to take this opportunity to review our process and define a comprehensive approach. Whatever is decided, a By-Law change will be required.

To initiate the discussion, the Management Committee has begun meeting to prepare a recommendation for the By-Laws Committee, Membership Committee, Nominating Committee and the Board regarding the Background Check procedure.

At a minimum, the following items are being discussed.

- Are there any other sources of background information we should be accessing, other than what we are currently using?
- Should the collection be standardized using a third-party service to ensure out-of-state information is collected.
- Should we develop the use of an *Authorization for Background Check* form, since the current form we have has been deemed invalid?
- Should we define a list of felonies and misdemeanors that are the basis of our review?
- Should we identify deal killers from the list of felonies and misdemeanors that would trigger an automatic rejection of the application.
- Is the standard for being a Board member higher than a member?

- Should the Board member have an annual background check.
- Should a Board member be required to disclose any conviction that occurred after his/her most recent background check?
- Should the standard for volunteers who work directly with children be expanded?
- For a new member, who should be required to complete a background check? Member? Spouse, Adult Children? Significant Other? How frequently should they visit the campground to trigger a background check?
- Should a new member be required to disclose any individual who is now staying at SRCA regularly, but was not originally required to have a background check?
- What changes to the By-Laws are required to address the above?
- Are the proposed changes legal and enforceable?
- Anything else we can think of?

What's Next?

As is illustrated above, there are issues to be addressed. We need to ensure that what we do is complete, legal and enforceable. The Association has the legal right to control admission, but the By-Laws and policies must be in place to give us the authority to do so.

The objective is to have the policy, rules and procedures concerning the background check program defined and approved by the various committees and the Board in a timely manner, such that the necessary By-Law changes can be drafted and included in the annual ballot this year.

We will continue to report on the progress of this issue as the season progresses.

For your information

The current By-Law in Article I, Section 3.(b) reads as follows:

To be considered for membership or rental in the Association, all applicants, spouses, partners, etc., must apply to the Association Manager, and pass both a criminal background and child abuse history check.

The current Rules reference background checks twice. The first requires renters to pass a background check, and the second requires anyone who has forfeited their membership and is requesting reinstatement must pass a background check.

Reminders from Security

Starting April 1, 2026, hydrants can be connected even when not in residence. Additionally, anybody with an overdue balance will have their fobs shut off on this day. Our gate system has been repaired, though we are in the process of getting new key fobs for this season. As of May 15, 2026, lot cleanup will be enforced.

From the Office

- The Pool/Arcade Attendant job has been posted on Indeed, it can be found at: https://www.indeed.com/viewjob?jk=bbf6b5da54e6e0d0&from=shreddesktop_copy
- We're excited to welcome everyone back for another season at the Slippery Rock Campground. If you are bringing your trailer back to the campground, please call the Office at (724) 738-0402 and make arrangements at least 48 hours before you intend to return.
- Friendly reminder to help keep our restrooms clean and do your part to clean up after yourself to help keep our campground beautiful!
- The Office Hours are: Monday - Thursday 9am - 4:30pm & Friday - Sunday 8am - 4:30pm, we close daily from Noon to 1pm.

Recreation

Our first auction will be May 2. And as always, we need volunteers for the recreation committee. Any and all help is appreciated. You can sign up in the office or just get ahold of me.

Thank you, Cindy Storoz Recreation Chair

Fishing Tournaments

The kids' trout fishing tournament will be held April 18th from 9:00 - 12:00. Donuts, hot chocolate and coffee will be served in the morning, at 11:00 there will be hotdogs, chips and a drink provided. Any donations can be sent to the office marked Fishing Tournament. Any help would be greatly appreciated. The next fishing tournament will be held July 18th so mark your calendars.

Thank you, Joyce Hobaugh

Membership

The Membership Committee met on Saturday March 14th 2026.

There will be a Welcome Back Potluck Luncheon for all members/renters and guests on Sunday, May 3rd at 1PM in the rec hall. Bring a covered dish of your choice along with utensils needed for serving. Bring your own beverage. Plasticware will be provided. NO ALCOHOL PERMITTED. Volunteers will be needed to set up for this event and we will meet at 11:30 am on May 3rd.

We are putting together more small welcome baskets to present to our New Members at the time of transfer in the office. If anyone would like to donate small items that could be added to the baskets, please contact Cindy Evans D311 or drop off in the office.

The hosting members are ready to host potential members/renters around our beautiful campground. There is a 3-seater golf cart available for this task but you can also use your own vehicle if you prefer. If you are interested in becoming a Host you can get your name on the dial my call list that is within the Membership Committee members.

Happy Spring!

Membership Committee Chair, Cindy Evans D311



Welcome Back

POTLUCK LUNCHEON

Members, renters, and guests welcome!
Please bring a covered dish to share and serving utensils.
Bring your own beverage

Sunday, May 3rd
1 PM • Rec Hall

No Alcohol Permitted!



Youth and Teen Committee News

Youth & Teens Sponsor-A-Duck Fundraiser

Support our Youth & Teens Committee by participating in the Sponsor-A-Duck fundraiser! Ducks will be hidden every weekend on common grounds for members to find. For \$15, you can sponsor a duck and receive a gift card. All money and donations can be turned into the office under "Sponsor-A-Duck." It's a fun way to support youth programming while adding a little excitement to your weekend!

A poster for the 'Youth & Teens Sponsor a Duck' fundraiser. It features a dark blue background with a white text box at the top that says 'Youth & Teens Sponsor a Duck'. There are two yellow duck icons, one in the top right and one in the middle left. Below the text box, it says 'Any Questions Email Carolphipps1984@gmail.com'. To the right is a photo of many yellow rubber ducks in a pool. Below that, it says 'Youth & Teens will be hiding a duck every weekend on Common Ground for members to locate.' and 'SPONSOR A DUCK & GIFT CARD FOR \$15'. At the bottom, in a white box, it says 'All Money & Donations can be turned into the office under sponsor a duck.'

Any Questions
Email
Carolphipps1984@gmail.com

Youth & Teens will be hiding a duck every weekend on Common Ground for members to locate.

SPONSOR A DUCK & GIFT CARD FOR \$15

All Money & Donations can be turned into the office under sponsor a duck.

A poster for the 'Brain Safety Fair' on June 6, 2026. The background is dark green with a white bicycle icon in the top left. The text 'Join Us BRAIN SAFETY FAIR' is in white, with '11am-1pm' in a yellow box. It says 'Sponsored By: Youth & Teen Committee Safety Committee & BIAPA'. There is a photo of three people on bicycles. Below that, it lists activities: '>FREE Helmet giveaway & Fittings for ages 12 & Under', '>Free Lot Number Plates for Bicycles', '>Interactive Educational Activities', and '>Purchase your required Bicycle Safety Flags'. At the bottom, there are logos for the Brain Injury Association of Pennsylvania and Slippy Rock Campground.

• • June 6, 2026

Join Us
BRAIN SAFETY FAIR
11am-1pm

Sponsored By:
Youth & Teen Committee
Safety Committee
& BIAPA

>FREE Helmet giveaway & Fittings for ages 12 & Under
>Free Lot Number Plates for Bicycles
>Interactive Educational Activities
>Purchase your required Bicycle Safety Flags

BRAIN INJURY ASSOCIATION OF PENNSYLVANIA
BRAIN SAFETY FAIR
Slippy Rock Campground



Brain Safety Fair



Mark your calendars for the Brain Safety Fair on June 6, 2026 from 11:00 AM–1:00 PM, sponsored by the Youth & Teen Committee, Safety Committee, and BIAPA. This educational event will focus on bicycle and brain safety and includes FREE helmet giveaways and fittings for children 12 and under, interactive learning activities, bicycle number plates, and required safety flag purchases. A great opportunity for families to learn while having fun!



Armed Forces Day – Touch-A-Truck

Join us as we celebrate Armed Forces Day with our SRCA Touch-A-Truck event on Saturday, May 16th from 12:00–3:00 PM. Families will have the opportunity to explore emergency vehicles, heavy equipment, and service trucks while meeting the men and women who operate them. Concessions will be available, and we thank all participating organizations and businesses for helping make this day possible.

**CELEBRATE
ARMED FORCES
Day**

SRCA Touch a Truck

**Saturday May 16th
12 PM – 3PM**

- Little Nikki's Concession
- Grove City Army National Guard
- McClymonds Supply & Transit
- Slippery Rock VFD
- Easy Does It Customs
- Brendan Brown Enterprises
- Woodman Tree Service

1150 West Park Road
Slippery Rock Pa 16057



5-Day Bible Club

SLIPPERY ROCK CAMPGROUND

5 Day Bible Club

Age: 5yrs - 12yrs

**June 29- July 3
6pm-7:30pm
Rec Hall**

5-Day Club®

5-DAY CLUB

YOUTH & TEEN COMMITTEE

ART & CRAFT | GAMES | MUSIC | MEMORY VERSES

<https://www.cefonline.com/ministries/5dayclub/>

We are excited to invite children and families to our 5-Day Bible Club, taking place June 29 through July 3, from 6:00–7:30 PM each evening.

This fun and faith-filled week will include Bible lessons, songs, games, crafts, and activities designed to help children grow in their understanding of God's Word while building friendships in a welcoming environment. Each night will offer engaging lessons that encourage kindness, faith, and positive values.

All children are welcome to attend, and we encourage families to take part in this special opportunity for learning, fellowship, and spiritual growth.



Youth Cheer Team



Girls ages 5–10

Build confidence, teamwork & spirit!



Sign up at the SRCA Office,
email carolhipps1984@gmail.com, or text 724-963-0761

Youth & Teens
Cheer Team

Girls ages 5-10

3 ways to Sign up 📌

1. SRCA Office

#2: Email:
carolhipps1984@gmail.com

#3. Text: 724-963-0761

We are currently seeking volunteers to perform during our Memorial Day service. We are looking for an individual who would be willing to sing the National Anthem and play Taps.

If you or someone you know is interested in participating, please reach out—we would love to hear from you.

Thank you,

Carol

Special Projects -Mini Golf Course Maintenance, Volunteers & Fun Updates:

We're excited to continue improving the mini golf course and will gladly welcome all the help we can get in the coming months. Planned enhancements include the addition of flower beds to add beauty and sun shades to make daytime mini golf more comfortable and enjoyable. Whether you're volunteering, sharing ideas, or lending a hand, every bit of support helps make this space even more fun for everyone!



Special Projects is planning to schedule pressure washing soon to help keep the area clean and enjoyable for everyone. More information will be shared once timing and priority areas are confirmed.

We are also looking for **creative photo-op ideas** for the mini golf course to make it even more fun and memorable for our campers. If you have ideas or suggestions, we would love to hear them.

We do have an Amazon Wish List with items that will help support mini golf improvements and enhancements. Contributions are always appreciated and go directly toward improving this amenity for everyone.

https://www.amazon.com/hz/wishlist/ls/28D852MZDS59S?ref=wl_share

Finally, we would like to extend a gracious and heartfelt thank you to the McNamara and extended Family for their generous donation of the wishing well, given in loving memory of Brian McNamara, who passed away on November 11, 2025. This meaningful addition will serve as a lasting tribute and a special place for reflection within our mini golf course. We are deeply grateful for their kindness and generosity.

Thank you all for your continued support and involvement. We look forward to another wonderful season of mini golf fun.

See you in March

Carol Phipps-Chair

Ways and Means Committee

If you haven't already stopped in the office, please stop by to check out the 32" prototype TV that displays our activities such as Scheduled Events, Memories by scrolling through photos, Featured events, Maintenance in the park, (i.e. dates of leaf pick-ups) the Message Board and other postings.

There is a QR code on the screen for you to download the information onto your phone. The TV's outside will be 55" and mounted vertically. Our maintenance crew will be installing the TVs by early April if not sooner. As explained earlier, when the office makes changes to the calendar, the changes will occur real time on the TVs.

A thank you to the office staff and Jim McClintock for their help to integrating the website and the TV systems and get these TV's up and running.

The committee will be meeting in early April to discuss future projects and fundraisers.

Renée Curry

Chairperson

Nominating/Election Committee

The Special Elections for both A and C Sections are underway. We have two candidates for Sec C: Tom Keating (C172) and Tara Lang (C195/196). Both of their *Letters of Intent* and *Introductory* letters are included in this newsletter. Please take the time to read through.



Unfortunately, we do not have any candidates from A Section that have turned in a Letter of Intent. Therefore, there will be no candidates listed on the ballot- only a line for a Write-In. However, at this writing, we have one member who is running as a write-in -Debbie DeCubellis (Debbie D). Her Introduction letter is also included.

The dates for this Section election are:

- The Ballots will be mailed to A and C Section members on March 21. *For those that have a secondary address set up, the ballots will be mailed to your winter address.*
- Your ballot must be received at the Slippery Rock Post Office by Thursday, April 16.
- The committee members will count the votes on Saturday, April 18. The results will be posted on bulletin boards, on the website and an email blast will be sent out to the whole membership.
- The new Directors will be seated on the Board at the April 19th Board meeting.
 - If a Write-in candidate should receive the highest number of votes, they must meet all the qualifications to be seated.

If you are interested in running as a candidate for Section A, please get a copy of the Guidelines from the office or on the website. Or you can email me at nominating@srcahome.com and I can email you the guidelines. The packet includes the guidelines, an observer form and the Board of Directors Summary document.

Again, your ballot must be returned to the Slippery Rock post office by Thursday, April 16. Please cast your ballot and vote!

Chair Renée Curry

LETTER OF INTENT
SECTION C DIRECTOR VACANCY

I, ^{First} Thomas ^{Middle} J. ^{Last} Keating Lot C172 submit my nomination for a Director for a vacancy in Section C for a term expiring on **September 6, 2026**. I hereby signify my intent and willingness to serve, adhering to the Rules and Bylaws of SRCA. I understand I must pass a Criminal Background Check conducted by the office and provide a copy of my Child Abuse History Certification to the office. **Please contact the office with your personal information so the background check can be completed.** You may include a *Letter of Introduction* which will be posted with this LOI. *Your address, phone number and email address will be redacted before Posting.*

Current Address:



Phone:



Email:

1. What qualifications, special skills and experience do you have that will assist you as a Board member.

I was on the board a few years ago for 5 years most of the time was spent Chair of Maintenance.

2. What is your motivation for running for the Board and what would you like to see improved to better the campground?

I want to continue helping to improve the Campground and help solve some of the electrical and water issues

3. If you have actively participated in any committees, please list them below.

Maintenance, Rules, I tried to involve myself with as many committees as I can.

The Deadline to submit this LOI is March 12, 2026, at the end of business day. Place this signed LOI in a sealed envelope addressed to the Attn: Nominating/Election with your name and lot#.

You may drop off at the office **OR** email to nominating@srcahome.com **OR** mail to SRCA, Attn: Nomination, 1150 West Park Rd, Slippery Rock, PA 16057. If emailed or mailed, the candidate will be notified if any documents are received by email or mail. If the candidate does not receive confirmation, then they should assume that the documentation was not received.

By signing this Letter of Intent, I affirm that I have received, read and understand the Election Guidelines for a Board of Directors Vacancy of SRCA and meet the requirements to serve as a director

Signature

Thomas J. Keating

Date

3-9-26

Hello, my name is Tom Keating and I'm asking for your vote to represent C-section.

I've previously served five years on the board, where I had the opportunity to help with several key projects that improved our campground for everyone. Some of the projects I was proud to be a part of included the revitalization of the pool upgrades, updates to the wastewater treatment plant and enhancements to our water system and hydrant replacement to ensure we all have safe, reliable, drinking water that met and/or exceed all DEP standards.

I'm running again because I care deeply about our community and want to continue supporting the campground, especially in the area of maintenance. I understand that the campground is reviewing electrical and water line service updates and I would like to help see this potential project through. I believe in teamwork, open communication, keeping our campground clean, safe, and an enjoyable place for all members for many more years to come.

Thank you for your support and your vote!

— Tom Keating C172

'26 MAR 9 11:29

**LETTER OF INTENT
SECTION C DIRECTOR VACANCY**

First Middle Last

I, Tara Lang Lot C195/C196 submit my nomination for a Director for a vacancy in Section C for a term expiring on **September 6, 2026**. I hereby signify my intent and willingness to serve, adhering to the Rules and Bylaws of SRCA. I understand I must pass a Criminal Background Check conducted by the office and provide a copy of my Child Abuse History Certification to the office. **Please contact the office with your personal information so the background check can be completed.** You may include a *Letter of Introduction* which will be posted with this LOI. *Your address, phone number and email address will be redacted before Posting.*

Current Address:

[Redacted Address]

Phone: [Redacted Phone]

Email: [Redacted Email]

1. What qualifications, special skills and experience do you have that will assist you as a Board member.

I have been on various boards and PTAs, serving as President, Treasurer, and a general member. I manage the finances for 12 LLCs at my office manager job that I have had for the past 9 years. Prior to that I spent 28 years owning and operating a web development and hosting company after receiving a bachelors degree. I also currently have a real estate license and I am a notary.

2. What is your motivation for running for the Board and what would you like to see improved to better the campground?

I want to streamline SRCA through new procedures and technology to help increase the level of member engagement and reduce cost. I would like to see more member involvement in our campground. I would like SRCA to become more fiscally responsible while addressing the infrastructure issues we desperately need to fix.

3. If you have actively participated in any committees, please list them below.

The Deadline to submit this LOI is March 12, 2026, at the end of business day. Place this signed LOI in a sealed envelope addressed to the Attn: Nominating/Election with your name and lot#.

You may drop off at the office **OR** email to nominating@srcahome.com **OR** mail to SRCA, Attn: Nomination, 1150 West Park Rd, Slippery Rock, PA 16057. If emailed or mailed, the candidate will be notified if any documents are received by email or mail. If the candidate does not receive confirmation, then they should assume that the documentation was not received.

By signing this Letter of Intent, I affirm that I have received, read and understand the Election Guidelines for a Board of Directors Vacancy of SRCA and meet the requirements to serve as a director

Tara Lang
Signature

3/1/26
Date

Letter of Introduction

Hello, my name is Tara Lang. My husband and I have been SRCA members since 2022, but we have been seasonal campers for a decade prior to that. Last year we moved from B section to C section on the corn field (C195/C196). We have two grown children: a daughter who is getting married next year and a son with Aspergers.

I graduated from the University of Pittsburgh with a bachelor's degree in Anthropology. In 1998 I created a Web Development and Hosting company to have a flexible schedule while my children were small. I had no idea it would become a full-time career for the next twenty-five years! Additionally, in 2001 I got my real estate license, and in 2018 I became a notary.

Now I'm working full time as an Office Manager/Property Manager for a Real Estate Investment and Property Management company in Pittsburgh. We manage 152 single family rentals, and I handle Quickbooks accounts for 12 investor LLCs. - collecting rent and utility payments, paying bills, managing the purchase and sale of properties, managing the office day to day operations, managing payroll... I do a lot more, but that's the gist of it.

I've served on several boards over the years. I was a member of our township Youth Day Committee, which put together a completely free community day event each summer. I have been PTA/PTO President, treasurer, and member at large for five years. For two years I ran a PTO sponsored after school program of classes called "Great Expectations" for the elementary school.

I have a lot of experience running a company and managing finances that I think will be very helpful at SRCA. I would like to see changes in SRCA that would bring us more current – both procedurally and technologically – and could save us money. I would also like to find ways to increase member involvement - not just for events, but also in the running of the campground.

If anyone has any questions or suggestions, I'm always available via email or phone. I'm at my site almost every weekend. Stop by and say "hi"!

Hi everyone. Debbie DeCubellis here. As you probably know by now, I will be running as a write-in for A section. I just couldn't let our section go under represented on the board. Lots of you already know me and for those that don't, since most of you haven't opened yet, you can get in touch with me either by email (deeksplace@comcast.net), or stop by my lot (A203 on beaver).

I'm one of the camp nurses, I'm on several committees including rec, rules, ways n means, safety

and membership. If you attended the fall round up dinner, hubby and I were the ones serving you your turkey!!

I have already passed my background checks (as of yesterday). Feel free to ask me anything! Any questions, comments, ideas, and yes, complaints. I want to hear it all!

No new updates for the following committees:

Land use

Maintenance

Finance

Audit

Safety

Pool Operations

For Sale or Rent

Last year, there were almost 15,000 visitors who viewed the website more than 39,000 times. And the most often visited section of the website is the page displaying the [For Sale or Rent listings](#). In the past 30 days, 500 visitors have viewed the page, with 79 copies of the listing being downloaded.

Any member can list their membership/trailer on this page as an item for sale or rent. There is no charge for submitting a listing, and as you can see from the numbers, there are quite a few visitors interested in Slippery Rock Campground who will view your listing.

You can stop at the office to activate your listing, or it is possible to provide the information for the listing through this [page](#) on the website. You can also upload pictures or supporting documents as well. To see how it works, click [here](#).

We don't want to see you leave, but if you're thinking about it, now is the time to get your listing in place.

Visit Our On-Line Merchandise Store

Go to srcahome.com

Click on the Link on the Message Board

OR <https://slippery-rock-campground.myspreadshop.com/>

Choose your merchandise

Men's, Women's, Kids & Babies, Accessories, Stickers and more to choose from

Select an Option from one of three Logo's



Submissions from the Membership

Keeping our kids safe....

Part 1: The importance of background checks

The campground requires PATCH (Pennsylvania Access to Criminal History) background checks on all members. The PATCH background check finds public criminal record information maintained by the Pennsylvania State Police (PSP), including felonies, misdemeanors, and convictions. It will show arrest records, sentencing, warrants, and pending charges occurring within Pennsylvania. It shows all convictions, arrest records (past 7 years), Pending charges (those not yet resolved), sentencing/parole, active and outstanding bench warrants.

Patch does NOT include out of state records, Federal records, or records that were sealed or expunged. Pennsylvania's Clean Slate Law* will usually not appear on a PATCH.

What a PATCH Check Does NOT Include:

Federal Records: It does not include criminal records from federal courts.

Out-of-State Records: Criminal activity outside of Pennsylvania is not included.

Sealed/Expunged Records: Records that have been legally sealed or expunged, including many through Pennsylvania's Clean Slate Law, will generally not appear.

PATCH checks are mainly name-based which can sometimes result in multiple matches for common names that would necessitate a manual review. PATCH is frequently used for employment, volunteering, and housing screenings in Pennsylvania.

The safety of our members, their families, and guests is the Slippery Rock Campground Association's top priority. Our boards are currently enhancing our background check procedures to further strengthen our commitment to a secure environment for everyone.

* Pennsylvania's Clean Slate Law (including Act 56 of 2018 and Act 83 of 2023) automatically seals and sometimes expunges, eligible, low-level criminal records for items such as summary offenses (after 5 years), misdemeanors (after 7-10 years), and certain nonviolent drug felonies (after 10 years). This is done if the individual is crime-free and has paid all court-ordered financial obligations.

Dr. Pamela A. Rodriguez

A thought about SRCA Elections and Voting...

How many times have we made, heard or read negative comments about how our campground is run, how decisions are made, how money is spent etc.? How many times has the comment been made "the members should have a say in..." or "I thought this was a member owned association"?

By participating in the election process, members are taking an active role in shaping the destiny of our association. The act of casting your vote is the ONLY way to ensure that the Board of Directors truly represents the diverse voices within the association, leading to decisions that are more reflective of the collective will.

When voting, we as members directly influence the formulation of rules, policies, and financial decision-making processes. When members engage in the electoral process, we contribute to the development of a community that resonates with our values and priorities. Participation in association elections also contribute to a community where each member feels a sense of shared responsibility.

As members/owners of SRCA, the most important right we have is our ability to participate in the election of the people who should represent our best interests in the important decisions which will shape the present and future of our association.

Choosing not to vote has collective consequences. When eligible members abstain from participating, they leave critical decisions in the hands of a smaller, less representative portion of the association. This can allow policies to be shaped without reflecting the full diversity of members and association needs. Whether the cause is laziness, frustration, or feeling that one vote will not matter; the result is the same: missed opportunities to influence change. **Every ballot left uncast is a piece of member's power left unused.**

Jim Milligan

Mental Health Minute

From Boundaries to Balance: A Guide to Sustainable Mental Health

Setting boundaries is often celebrated as the ultimate act of self-care, but for many, the reality of doing so feels less like a victory and more like an emotional battle. To move from merely "setting" boundaries to actually living peacefully within them, we must understand the internal ecosystem that supports them: **Self-Compassion, Emotional Regulation, and Values Alignment**.

1. Navigating the "Guilt Hangover"

The "guilt hangover" is the wave of discomfort, anxiety, or regret that often hits immediately after you've enforced a limit. This happens because most of us are conditioned to equate "being good" with "being available." When you say no, your internal critic interprets it as a failure of kindness.

To navigate this, you must practice **Self-Compassion**. This involves acknowledging that your discomfort is a sign of growth, not a sign of wrongdoing. It helps to view guilt not as a stop sign, but as "remodeling noise"—the sound of old habits being torn down to build a healthier internal structure.

2. The Role of Emotional Regulation

While boundaries manage your external environment, emotional regulation manages your internal one. When a boundary is challenged, your nervous system can shift into "fight-or-flight" mode. Regulation is the ability to notice physical spikes—like a tight chest or a racing mind—and use grounding techniques to bring yourself back to a **Window of Tolerance**.

By staying regulated, you ensure that you don't "leak" your emotions onto others or abandon your boundaries just to make the immediate tension go away. It allows you to hold your ground with a calm heart rather than a defensive one.

3. Finding Values Alignment

Values alignment is the "Why" behind your "No." It ensures your boundaries aren't just arbitrary rules, but gates that let in what matters and keep out what doesn't. If you value **Presence**, a boundary might be putting your phone away during dinner. If you value **Integrity**, a boundary might be refusing to participate in gossip.

When your actions align with your core values, the guilt hangover dissipates faster. You aren't just "being difficult"; you are being authentic. This transforms a boundary from a defensive move into a proactive statement of who you are.

Summary: The Framework for Peace

<u>Element</u>	<u>The Role It Plays</u>	<u>The Core Benefit</u>
Boundaries	The Shield	Defines where you end and others begin.
Guilt Hangover	The Feedback	A natural (though uncomfortable) sign of habit change.
Self-Compassion	The Balm	Reduces the emotional tax of making hard choices.
Emotional Regulation	The Anchor	Keeps you grounded when external pressure rises.
Values Alignment	The Compass	Ensures your "No" is rooted in your identity.

The Daily Check-In

To maintain this balance, ask yourself these five questions daily:

1. **Boundaries:** Where did I say "yes" today when I really wanted to say "no"?
2. **Guilt:** Am I carrying any "shoulds" that don't belong to me?
3. **Self-Compassion:** Am I being as kind to myself as I would be to a dear friend?
4. **Regulation:** Where is stress sitting in my body right now?
5. **Values:** Which of my actions today reflected the person I want to be?

By integrating these tools, you move beyond protecting your time and start protecting your peace.

Dan Bowen

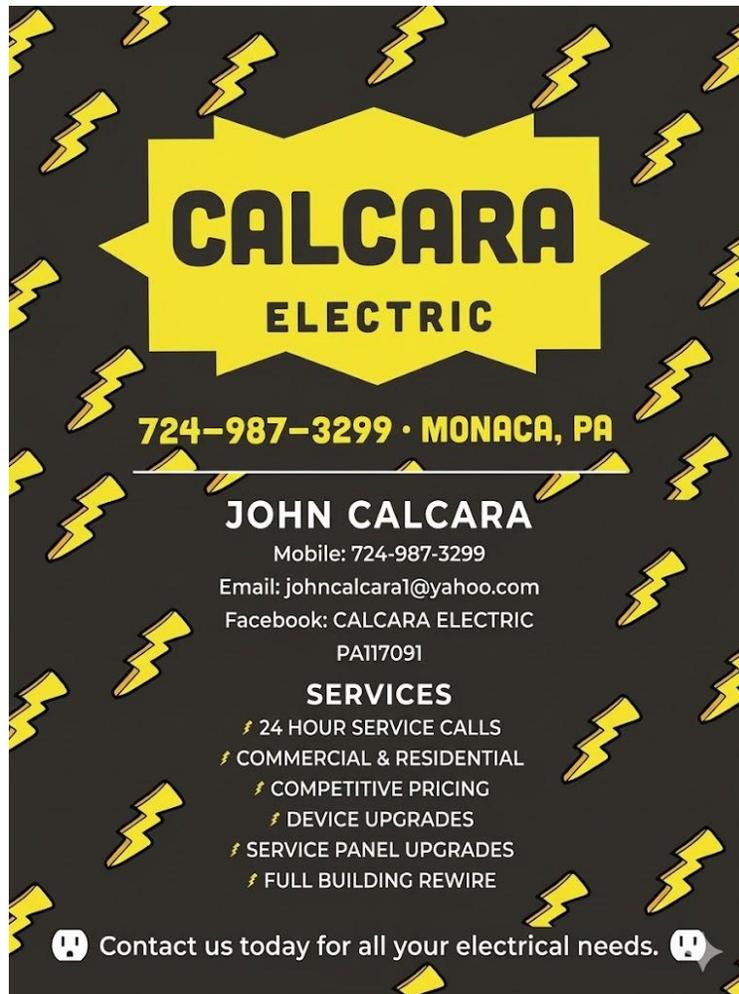
Slippery Rock Campground 2026 Schedule

Jan	01	Thu	Office Closed	Jun	06	Sat	Auction
	05	Mon	Section A will not have water				Brain Safety Fair
	06	Tue	Section B will not have water				Yard Sale
	07	Wed	Section C will not have water	07	Sun	Church Service	
	08	Thu	Special Projects Zoom				Bible Study
			Section D will not have water	12	Fri	Family Line Dancing	
	09	Fri	Youth & Teens Zoom				Golf League - TBD
	18	Sun	Board Meeting	13	Sat	Honky Tonk Heroes	
	24	Sat	Management Committee				Father's Day Picnic(F)
							Teen Pool Party
Feb	14	Sat	Management Committee	14	Sun	Church Service	
	18	Wed	Special Projects - Zoom				Bible Study
							Board Meeting
Mar	15	Sun	Board Meeting	19	Fri	Family Line Dancing	
							Golf League - TBD
Apr	01	Wed	Water Hoses Can Be Reconnected	20	Sat	Family Fun/Vendor Day(F)	
			Memberships Suspended				Tye Dye Day
	11	Sat	Youth Easter Egg Hunt(S)	21	Sun	Church Service	
			Teen Easter Egg Hunt(S)				Bible Study
	18	Sat	Fishing Tournament	26	Fri	Family Line Dancing	
	19	Sun	Board Meeting				Golf League - TBD
				27	Sat	Bonfire & Blackout Party with DJ	
May	02	Sat	Auction	28	Sun	Church Service	
			Yard Sale				Bible Study
	05	Tue	Chipper Day	29	Mon	Backyard Bible School	
	09	Sat	Mother's Brunch(S)	30	Tue	Backyard Bible School	
	15	Fri	Lot maintenance enforced				
			Tarps must be removed	Jul	01	Wed	Backyard Bible School
	16	Sat	Armed Forces Day Touch A Truck		02	Thu	Backyard Bible School
	17	Sun	Board Meeting		03	Fri	Family Line Dancing
	22	Fri	Family Line Dancing				Golf League - TBD
	23	Sat	Family Scavenger Hunt				Ice Cream Social
			Crack O' Noon				Backyard Bible School
			Yard Sale	04	Sat	Auction	
	24	Sun	Bonfire with Todd Jones Band				Family Scavenger Hunt
			Water Battle				Water Battle
	25	Mon	Golf Carts Must Be Registered				Yard Sale
			Memorial Day Service	05	Sun	Church Service	
			Hayride & Parade				Bible Study
	29	Fri	Family Line Dancing	07	Tue	Chipper Day	
			Golf League - TBD	10	Fri	Family Line Dancing	
	30	Sat	Adult vs Teen Softball Game				Golf League - TBD
	31	Sun	Church Service	11	Sat	Prom Dinner / DJ(F)	
				12	Sun	Church Service	
							Bible Study
Jun	02	Tue	Chipper Day	17	Fri	Family Line Dancing	
	05	Fri	Family Line Dancing				Golf League - TBD
			Golf League - TBD				

Slippery Rock Campground 2026 Schedule

Jul	18	Sat	Bonfire & PJ Party with DJ Fishing Tournament	Sep	01	Tue	Chipper Day
	19	Sun	Church Service Bible Study Board Meeting		04	Fri	Family Line Dancing Golf League - TBD
	24	Fri	Family Line Dancing Golf League - TBD Foam Party		05	Sat	Auction Youth Carnival Yard Sale
	25	Sat	Christmas in July(F) Youth Toy Raffle - Session 1(S) Youth Toy Raffle - Session 2 Wagon Ride		06	Sun	Annual Membership Meeting Bonfire - Fire Dancer - DJ Family Scavenger Hunt
	26	Sun	Church Service Bible Study		11	Fri	Golf League - TBD
	31	Fri	Family Line Dancing Golf League - TBD		12	Sat	Not a Teen Dance Anymore - DJ
					13	Sun	Volunteer Luncheon(S)
					19	Sat	Honky Tonk Heroes Trick n Treat(F) Haunted Trails(F)
					26	Sat	Soup & Chili Cook Off(S) Halloween Party - DJ(F)
Aug	01	Sat	Auction Slip 'n Slide Book Bag Raffle / Giveaway Yard Sale	Oct	03	Sat	Auction
	02	Sun	Church Service Bible Study		10	Sat	Thanksgiving Fall Round-Up(F)
	04	Tue	Chipper Day		12	Mon	Leaf Collection
	07	Fri	Family Line Dancing Golf League - TBD		19	Mon	Leaf Collection
	08	Sat	Corn Roast Magic Moments (Oldies) Water Park Day(F)		26	Mon	Leaf Collection
	09	Sun	Church Service Bible Study	Nov	02	Mon	Leaf Collection
	14	Fri	Family Line Dancing Golf League - TBD		09	Mon	Leaf Collection
	15	Sat	2nd Annual Birthday Picnic(F) Bonfire - DJ Teen Pool Party		16	Mon	Leaf Collection
	16	Sun	Church Service Bible Study Board Meeting				
	21	Fri	Family Line Dancing Golf League - TBD				
	22	Sat	The BelAirs				
	23	Sun	Church Service Bible Study				
	28	Fri	Family Line Dancing Golf League - TBD				
	29	Sat	Hay Day (Country)				

If you are interested in placing an ad in our newsletter or you know someone who is, please call the office and they will provide all of the details.



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